

Innovation Group

Tax Strategy

The publication of this Tax Strategy statement for financial year ended 31 December 2025 is regarded as satisfying the obligation under Para 22 schedule 19 Finance Act 2016 for all the UK subsidiaries in the Innovation Group Holdings Ltd Group ("Innovation Group" or "IG").

Introduction

The Innovation Group "IG" operates in the UK and overseas through its subsidiary operations. In each jurisdiction IG aims to pay appropriate taxes consistent with its operations and local tax legislation.

Risk Management and Governance

IG is managed by a central Board and management function in the UK supported by regional management teams and supported by the tax functions of its parent Group. The Board approve all Tax Policy matters and receive reports, on at least an annual basis, from the IG's Chief Financial Officer and Group Tax Manager on the status of tax matters and relevant changes in tax legislation. In implementing Tax Policy, IG will support internal tax and finance resource with specific external advice as required.

Tax planning

IG aims that its legal and tax structure should as far as practicable reflect its operating structure. As IG develops it will continue to assess its tax structure to ensure it continues to meet the requirements of its commercial business structure. In addition, IG will ensure it adapts to changes in the external tax environment which could either have an adverse impact on its operating structure or place additional reporting requirements on IG.

In doing this IG will use internal resource and also seek specific technical guidance from external advisors and tax professionals within Allianz Group.

Risk appetite

IG does not set formal quantitative risk limits for financial tax risk assumed. Its tax risk profile is reviewed at least annually based on any open positions with tax authorities or areas of judgement in interpretation of tax legislation. IG aims to manage its tax affairs to minimise risk to an acceptable cost/ benefit level and to avoid disputes with tax authorities which would cause the business distraction.

Approach to tax authorities

IG aims to have an honest and open dialogue with tax authorities and aims to pro-actively deal with any issues arising.

This Statement was approved by the Board of Innovation Group Holdings Limited.

Magdalena Baugh
Director & Chief Financial Officer